



## Director of Operations

Los Gatos, CA

### Who is Xicato Inc.:

We're the world leader in lighting and controls for professionals, consumers and the internet of things. Our passion for innovation and excellence makes us one of the most recognizable brands worldwide.

Working as a **Director of Operations** at Xicato is dynamic. You'll be responsible for leading Assembly, Logistics, Supply Chain, Purchasing, Production Control and Automation to deliver the highest results Xicato is renowned for. You will also be defining the mid-term operations policies that aligns with the business strategy. We are seeking a self-motivated, roll-up the sleeves kind of leader who can manage multiple responsibilities.

Learn more at [www.xicato.com](http://www.xicato.com)

### What you'll do...

- Lead the operations function and teams both in Los Gatos, CA and Internationally; manage related processes and staff in the development and execution of world class operational performance.
- Develop and execute a long-term strategy for operations which incorporates the corporate ecosystem of functions, such as Assembly/Manufacturing, Procurement, Supply Chain Management (SCM), Sales, Product Development and R&D, in line with the global strategy.
- Prepare operations and investment plans, drive plans to reduce costs, improve vendor management/relationships and examine growth opportunities
- Deliver products on time, with high factory and supplier yields. Ensure an optimum production process (routing, supplies and manpower levels). Manage pilot production and production preparation activities.
- Maintain commitment to environmental and quality regulations.
- Supervise, select, develop, coach and evaluate operational personnel and needs
- Be able to roll-up your sleeves as needed and dive into all areas of operations as needed
- Problem-solve, lead projects, prioritize tasks and overcome obstacles.
- Collaborate
- Perform quality audits and inspections to specifications
- Ensure contractual requirements are met on-time, within budget and with high customer satisfaction



### **What you'll need...**

- Bachelor's degree in technology/operations, or related; Master's degree a plus
- 7+ years of experience with lighting and/or networking and controls; operations, manufacturing methods and technology, understanding of support functions.
- Experience leading, coaching and developing teams.
- Able to analyze and assess risk.
- Understands business trends and the direction production technology must take, in connection with other disciplines.
- Effectively communicates to numerous audiences, including senior management, business groups and staff.
- Must be legally authorized to work in the United States without current or future company sponsorship needs.
- Ability to strategize and plan to meet short-term and long-term initiatives
- Ability to adapt and resolve issues quickly
- Attention to detail and a passion for process improvement
- Desire to work with a team in a fast-paced environment; must be adaptable
- Standard Microsoft Office programs including Outlook, Word, Excel and PowerPoint
- Ability to see issues before they happen and put plans in place to prevent problems

### **Additional Details:**

- Position located in Los Gatos, CA
- Job Type: Full-time
- A competitive compensation package